



Pineapple Cove Classical Academy at Palm Bay  
Board Meeting Minutes for July 22, 2021 at 6 p.m.

**A. Opening Exercises**

1. Call to order- called to order at 6:01 p.m.
2. Roll call of those present Dir. Shakira Guice, Dir. Mike Contreras, Dir. Norda Gordon, Dir. Angela Harrigan, Dir. Mike Contreras. Non-voting parties present: Kelly Gunter, John Moran, Lisa Wheeler
3. Adoption of agenda- agenda unanimously adopted with no changes.

**B. Recognition of Visitors**

**C. Consent Agenda**

**D. Financial Report**

**E. Action Agenda**

1. Mental Health Allocation Plan- Mrs. Gunter presented the Mental Health Allocation Plan. PCCA intends to continue to use these funds to provide mental health supports within the school setting using Cognitive Behavioral Therapy by Licensed Mental Health Counselors and the Every Moment Counts curriculum. Dir. Gordon moved to approve; Dir. Harrigan second; approved unanimously for submission to FL DOE.
2. Earned Return policy- PCCA Administration asked the Board for clarification regarding Earned Return policies for students expelled to the Alternative Learning Center for Level 4 and 5 offenses noted in the Brevard County Student Code of Conduct. Mrs. Gunter drafted the following for the Board's consideration:

**a. Earned Return Policy:**

Pineapple Cove Classical Academy's charter states that students may be involuntarily withdrawn from the school for serious violations of the school or district Student Codes of Conduct. In accordance with its contract, PCCA will refer any student who commits an expellable offense AND whose expulsion term to alternative learning runs into the summer back to their zoned district school for enrollment. Students and parents who wish to appeal this referral may do so in writing to the Governing Board for consideration. The Board, upon recommendation from administration, may

implement a significant reduction in privileges and increased supervision, among other interventions necessary to promote positive behavior.

The Board requested no changes to this verbiage.

3. Addition to Family/Student Handbook

**a. Bathroom Usage:**

Pineapple Cove Classical Academy recognizes the sensitive nature of this topic. PCCA continues to utilize boy/girl multi-stall restrooms and unisex single bathrooms. For any student who desires significant privacy outside of multi-stall restrooms, or is uncomfortable using a multi-stall restroom differing from their gender identity, PCCA encourages the use of available single restrooms. Given the unique nature of each student and situation that may arise around this topic, PCCA will consult legal counsel for each case in accordance with the law. As a recipient of state and federal funding, PCCA is beholden to anti-discrimination laws and current caselaw surrounding the subject of gender identity; therefore, this policy is subject to change based on new legislation.

The Board requested minor editorial changes to this policy, reflected in final form above.

Dir. Harrigan moved to approve both additions as stated above; Dir. Contreras second. Approved unanimously.

4. At 6:40 p.m., the Board entered private session to discuss an Earned Return request from a student via Board appeal. Under Florida statute, issues visited by the Board may be held in private session to protect the FERPA rights of the student. The Board discontinued private session at 6:50 p.m.

**F. Information Agenda**

1. Employee Satisfaction Survey results- Mrs. Gunter shared Palm Bay's Employee Satisfaction results with the Board. Overall, the results were very positive. Mrs. Wheeler noted that admins are sharing these results with staff in pre-planning. Staff requested increased communication, clarification on uniform and discipline issues, and to have more input on school wide decisions.

**G. Board Member Reports**

**H. Adjournment- Meeting adjourned at 7:02 p.m.**